



RATCLIFFE
COLLEGE

EST. 1847

Appointment of

SPORTS COACH

1X FULL-TIME & 2X PART-TIME
TERM TIME ONLY (35 WEEKS PER ANNUM)



**BEGIN HERE,
GO ANYWHERE.**

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HEADMASTER'S INTRODUCTION

Welcome to Ratcliffe College.

I am delighted that you are considering applying for a role at our wonderful school. First and foremost, Ratcliffe College is a fantastic place to work. We are blessed with a beautiful physical environment set in almost 200 acres of rolling Leicestershire countryside. Our staff, teaching and non-teaching, work in harness, daily, to provide a safe, secure, and nurturing environment for the children and young people to enjoy. Our collegiality is built on the foundations of the College's Catholic faith, which welcomes everyone with the same universality of warmth and respect, embracing difference and cultivating an authentic community which values everyone equally.

As a Catholic School with a proud Rosminian heritage which has endured since our Foundation in 1847, our aim is to help young people to achieve their greatest potential, guide their intellectual growth, nurture their God-given talents, and inspire them to live in service to others. Together, we aim to develop honest, confident, responsible, and compassionate members of society, based on the educational values of Blessed Antonio Rosmini, inspired by our school motto, *Legis Plenitudo Caritas* or Love is the fulfilment of the Law.

At Ratcliffe College, Christ is very much at the centre of all that we do. So, if our Mission resonates, and you believe you can be happy and thrive here, I encourage you to apply and join our team of staff as we fulfil our Mission.

I wish you all the very best of luck with your application.

Yours sincerely,

Kind regards,



Mr J. P. Reddin,
Headmaster.

BEGIN HERE, GO ANYWHERE.





OUR MISSION STATEMENT

“Learning and Growing in the Light of the Gospel.”

With Christ at the centre of our learning we:

- Help young people to achieve their greatest potential.
- Guide their intellectual growth, nurture their God-given talents, and inspire them to live in service to others.
- Aim to develop honest, confident, responsible and compassionate members of society, based on the educational values of Blessed Antonio Rosmini.

Our core Rosminian values:

1. Legis Plenitudo Charitas: Love is the Fulfilment of the Law.

Our community recognises each individual as a unique part of God’s creation, nurtures in each a sense of dignity and self-worth, and fosters supportive and caring relationships.

2. Rosminian Education pursues the perfection of both human nature and the human person.

Our students’ intellect and talents are formed by a broad and balanced curriculum, responsive to and supportive of students’ needs and aspirations. Our students’ moral integrity is developed through the teaching, celebration and the living of Christian faith.

3. Intellectual integrity leads us to the Truth.

God is the source of all truth. Our staff are encouraged to foster intellectual curiosity, honesty and achievement in their students and within themselves.

OUR VISION

To be a leading independent day and boarding school, which is financially secure.



SCAN THE CODE
3-YEAR STRATEGY
DEVELOPMENT PLAN
2025-2028.

ABOUT RATCLIFFE COLLEGE

Ratcliffe College is an Outstanding Roman Catholic, co-educational, day and boarding school for students aged between 3 and 18 years, founded in 1847 by the Institute of Charity (known as the Rosminians).

Whilst Ratcliffe operates as a Catholic school, children are welcomed from other denominations and faiths whose parents feel they can share in, and benefit from, the ethos and environment of the College. The majority of students at Ratcliffe are day students drawn from the local catchment area of Leicestershire, Nottinghamshire and Derbyshire.

The Senior Leadership Team comprises:

- **Headmaster**
Mr J Reddin, BSc, MSc, NPQH
- **Senior Deputy Head**
Mr K Ryce, BA, MSc
- **Deputy Head Pastoral**
Mr J Rainer, BA, MA
- **Director of Safeguarding**
Mr J Masterton
- **Assistant Head Academic**
Ms J Davis, BA, MSc
- **Assistant Head, Head of Sixth Form**
Mr B Harrison, BA
- **Head of Preparatory School**
Mrs S Boccaccini, MEd, MSc, MCCT
- **Deputy Head of Preparatory School**
Mrs M Markham, BMus
- **Director of Finance and Operations**
Mr C Bellamy, HND

Boarding Community

Ratcliffe benefits from a vibrant, warm and welcoming boarding community that has long been part of the School's history. All students are encouraged to participate in boarding during their years at school – as full, weekly, part-time or occasional boarders. Its close-knit community of friends and teachers' is a supportive environment where our young people thrive.

Our boarding community comprises students from both the UK and overseas, including those who join through our partnership with the Academy at Leicester City Football Club.

The College also offers several short-term international boarding programmes throughout the year, including 3–4 immersion taster experiences and an annual International Summer School, all delivered by Ratcliffe staff.

Boarders benefit from a strong pastoral framework. Each student is supported by a Form Tutor who monitors their academic progress and personal development, alongside the care and guidance provided by a dedicated and experienced boarding team.

“ We witnessed calm classrooms with engaged students working independently, or in covert huddles.

The Good Schools Guide (2024)



Boarding Structure and Co-Curricular Life at Ratcliffe College

The coordination and oversight of all boarding arrangements are the responsibility of the Deputy Head Pastoral, Mr J Rainer, supported by the Housemaster, Mr J Estevez, and Housemistress, Mrs L Webster. All members of the boarding leadership team reside on site with their families, contributing to the warm and inclusive atmosphere of the boarding community.

Ratcliffe College maintains a family-friendly community. This is supported by the enclosed campus and the layout of the main school building, which houses both academic departments and communal boarding facilities, promoting daily interaction between students and staff.

Co-Curricular Opportunities - The 'Big Six'

Ratcliffe operates a ten-day timetable over two academic weeks (Monday to Friday, with no Saturday morning lessons). However, many day students choose to remain on site after lessons to complete their prep or to take part in the School's wide-ranging co-curricular programme. Sport, Music, Drama, Combined Cadet Force, the Duke of Edinburgh's Award Scheme and Caritas are all extremely popular, in addition to which there is a full and varied programme of lunchtime and after-school activities, together with a variety of Sixth Form clubs on offer.

Weekend Activities and Enrichment

An engaging weekend activities programme is in place, including inter-school sports fixtures on Saturdays. Most boarders remain on site over the weekend, attending Sunday Mass in the College's chapel and taking part in the weekly Boarding Community Trip and local excursions.

This high-quality programme is a distinctive feature of life at Ratcliffe, enriching students' overall experience. A variety of day and residential educational visits take place throughout the year, while Activities Week at the end of the Summer Term exemplifies the College's commitment to educating the whole child.



Co-curricular offering is the lifeblood of the College. Pupils say they are never bored.

The Good Schools Guide, 2024.



Rosmini Sixth Form Centre



ACADEMIC EXCELLENCE

Ratcliffe students enjoy an excellent all-round balanced education, underpinned by the College's core Rosminian Catholic ethos.

While students at Ratcliffe have a broad range of ability, academic success is strongly encouraged, valued and recognised; indeed, the greatly improved academic standards in recent years have proved popular both with parents and prospective parents, as reflected in the numbers of students applying to join the College.

Ratcliffe College has repeatedly ranked in the top 10% nationally for value added results at A Level.

A Level results achieved in 2025:

- 45% of A Level grades A*/A
- 71% grade B or above.
- Ten percent of students achieved A*/A*/A or better.
- One in four students achieved A Level or BTEC grades equivalent to A/A/A or higher.

Over 90% of students typically achieve their first choice pathway for life after School. This includes students taking up places at Oxford, Cambridge, and other highly selective Russell Group universities; for Medicine, Dentistry and Veterinary Science; and at universities abroad.

Ratcliffe College has been judged 'Excellent' in all areas (ISI Inspection, 2022).

Read the full Inspection Report [here](#).

THE BENEFITS OF WORKING AT RATCLIFFE COLLEGE



SCAN THE CODE
VIRTUAL CAMPUS
TOUR.



Free lunch and refreshments



Free parking on-site



TPS or Defined Contributions Pension Scheme



Professional Development opportunities



Staff Wellbeing

- Staff Wellbeing Committee
- Free staff social events
- Access to on-site Medical Care
- Ratcliffe College Community Committee
- Access to the School Counsellor



Sport and Leisure

- Free use of the on-site gym (at specified times)
- Leicestershire County Cricket Club family tickets (limited)





“

Pupils have excellent attitudes to learning and considerable willingness to participate across all areas of their education.

ISI Inspectorate, 2022.

VACANCY

SPORTS COACH

1 X 37.5 HOURS PER WEEK

£28,395 P.A.

2 X PART TIME

35 WEEKS PER ANNUM

Ratcliffe College prides itself on having a forward thinking and dynamic sports department. Sport at Ratcliffe is at an all-time high and we are looking to complement our department with sports coaches with knowledge of coaching the following sports, Rugby, Hockey, Netball, Cricket, Tennis, Athletics & Football or other sports that share our drive for excellent coaching and sports provision. There maybe, for the right candidate. Leadership opportunities within several of these sports.

Applicants must have a minimum level 1 qualification in sports coaching and have experience of working with young athletes within a school, club or pathway coaching environment. The successful candidate will support the Sports department with the strategic planning, delivery and management of our sports programme. They will immerse themselves in life at a busy day & boarding school helping with fixtures, tournaments and training. They will support our sport science delivery program, which includes analysis, athlete training programs and mentoring.

We pride ourselves on offering the successful candidate the opportunity to work in a vastly experienced department, alongside regular training in sports coaching, research and guiding aspiring athletes into the world of professional sports via our links with professional sports organisations.

Ratcliffe College is a diverse and inclusive community, committed to using collaboration, curiosity and expertise to uncover the best in every student and member of staff. We welcome applications from all backgrounds and sectors of education and sports coaching. Equity and service are fundamental to our practice, inextricably linked to a desire for excellence in all aspects of school life.

The full-time position will involve an average of 27 hours per week contact time worked over a 2 week timetable. The remainder of hours will allow for preparation time, team meetings and any other duties deemed reasonable. The current timetable is as follows:

Mon: 11.20am - 1.20pm, 2.15pm - 4.10pm & 4.40pm - 6.10pm

Tues: 2.15pm - 4.10pm & 4.40pm - 6.10pm

Weds: 2.15pm - 4.10pm & 4.40pm - 6.10pm

Thurs: 10.05am - 1.15pm, 2.15pm - 4.10pm & 4.40pm - 6.15pm

Fri: 12.15pm - 1.15pm, 2.15pm - 4.10pm & 4.40pm - 6.10pm

Sat: 9am - 12pm

Hours for the two part time posts will ensure that all contact time is covered throughout the two week timetable and can be discussed further with Mr Mark Cole, Director of Sport and Co-curricular Activities. Salary for the part time roles will be dependent on hours worked.

Whilst the timetable for sport remains relatively static, there may be some amendments to the timings year on year and the postholders would be required to have some degree of flexibility.

For an informal discussion, please contact Mark Cole (Director of Sport and Co-curricular Activities) mcole@ratcliffecollege.com for further information.

JOB DESCRIPTION

Job Title: Sports Coach

Responsible to: Director of Sport and Co-Curricular Activities

Accountable to: Deputy Head Pastoral

Key Responsibilities:

- Coach and referee a variety of sports to a range of age groups (Prep & Senior) throughout the year.
- Liaise closely with the Heads of Sport and Director of Sport regarding fixtures, which includes transport, catering and first aid arrangements.
- Assist at weekends (mainly Saturdays) throughout the school year as required by the Director of Sport and Co-curricular Activities.
- Ensure that the Health & Safety aspects of the college are met and Risk Assessments are known and followed.
- Attend the weekly Heads of Sport/ PE Department meeting.
- Help develop links with local clubs and the various pathways available to students at all levels / ages.
- Participate in termly INSET (ideally before term starts) and continuous coaching support, guidance and practical advice to ensure your development.
- Liaise with the prep school, building relationships by coaching and umpiring.
- Work with the Strength & Conditioning coach to provide support for our programmes for aspirational players and scholars.
- Assist with the running of various IAPS, county and regional tournaments.
- Assist with various sporting events / trips as required, for all sports.

Fixtures

- To assist with all fixtures in the Senior and Prep Schools
- To ensure that the wellbeing and safeguarding of players is the highest priority
- Assist in organising, leading and attending sports tours

Marketing

- Assist with events/tournament to promote sport for local schools to attend; this could be in conjunction with the Preparatory School Head of Sport
- To advise the Heads of Sport and Director of Sport about potential sports scholars and to actively search out potential candidates

Development

- As an outstanding coach provide support, guidance and training for all student and sports staff; and where necessary attend CPD and share your knowledge with the department
- Ensure that Schemes of Work/ Weekly plans are known and followed.
- To ensure that equipment is looked after and stored appropriately at all times.
- Assist with Co-Curricular practices and Pre Season training

Health and Safety

- To work according to Health and Safety regulations being aware of your own safety and the safety of others.

Departmental Communication

- Attend meetings, briefings as appropriate and liaise with other Games and coaching staff.

General

- To undertake any other duties that may be necessary from time to time as may be reasonably requested by the school.
- To work according to the school's policies and procedures.

PERSON SPECIFICATION

	Essential	Desirable
Qualifications	UKCC Coaching qualifications	
Knowledge & Experience	High level of playing and / or coaching experience in sport	
Skills	Ability to deliver high quality Sports sessions to students from age 12 through to 18	Ability to coach prep school aged children
	Strong organisational skills and the ability to meet deadlines	
Personal qualities	A professional, yet caring and compassionate approach to dealing with students	
	Willingness to be involved in a range of co-curricular activities	
	Committed to valuing and respecting the views and needs of children and young people	
	Ability to work independently and as part of a team	
	A positive attitude towards professional development and their own learning	
	Ability to develop a rapport with pupils throughout the college	
	Committed to the protection and safeguarding of children and young people	
	Conscientiousness, enthusiasm and the ability to work during term time, including evenings and weekends	



GILBERT

6

GILBERT
WORLD NETBALL

RT

RATCLIFF

HOW TO APPLY

1

COMPLETE AN ONLINE APPLICATION FORM

[Visit our vacancies page.](#)

Please follow the link above to visit the main vacancies page on our school website. Search for the vacancy you wish to apply for, complete the online application form in full and submit it to us before the closing date.

2

INVITED TO INTERVIEW

If you do not hear anything further within two weeks of the closing date, please assume that you have not been successful on this occasion.

Ratcliffe College reserves the right to interview and appoint ahead of the closing date.



RATCLIFFE TERMS

Child Protection

Ratcliffe College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. This role is exempt from the Rehabilitation of Offenders Act 1974, and applicants are required to declare all convictions and cautions (including those which are “spent” unless they are “protected” under the DBS filtering rules), in order to assess their suitability to work with children.

For further information, please see the [Recruitment, Selection and Disclosures Policy](https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974) and <https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>

The College is also registered for the processing of personal data in accordance with the Data Protection Act 1998. Such checks are required in accordance with the Recruitment, Selection and Disclosures policy and the Data Protection policy. Copies of these policies may be obtained from the Director of Finance and Operations upon request.

The appointment is subject to satisfactory:

- References, of which one must be from a current or most recent employer if not currently in employment
- Disclosure and Barring Service check (including children’s barred list check if appropriate)
- Open source check
- Proof of identity
- Right to work check
- Qualifications check
- Health screening





EST. 1847
RATCLIFFE
COLLEGE

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