



**RATCLIFFE**  
COLLEGE

Appointment of

# **PERIPATETIC TEACHER OF WOODWIND**

September 2026



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GO ANYWHERE.**

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# HEADMASTER'S INTRODUCTION

Welcome to Ratcliffe College.

I am delighted that you are considering applying for a role at our wonderful school. First and foremost, Ratcliffe College is a fantastic place to work. We are blessed with a beautiful physical environment set in almost 200 acres of rolling Leicestershire countryside. Our staff, teaching and non-teaching, work in harness, daily, to provide a safe, secure, and nurturing environment for the children and young people to enjoy. Our collegiality is built on the foundations of the College's Catholic faith, which welcomes everyone with the same universality of warmth and respect, embracing difference and cultivating an authentic community which values everyone equally.

As a Catholic School with a proud Rosminian heritage which has endured since our Foundation in 1847, our aim is to help young people to achieve their greatest potential, guide their intellectual growth, nurture their God-given talents, and inspire them to live in service to others. Together, we aim to develop honest, confident, responsible, and compassionate members of society, based on the educational values of Blessed Antonio Rosmini, inspired by our school motto, *Legis Plenitudo Caritas* or Love is the fulfilment of the Law.

At Ratcliffe College, Christ is very much at the centre of all that we do. So, if our Mission resonates, and you believe you can be happy and thrive here, I encourage you to apply and join our team of staff as we fulfil our Mission.

I wish you all the very best of luck with your application.

Yours sincerely,

Kind regards,



Mr J. P. Reddin,  
Headmaster.

# BEGIN HERE, GO ANYWHERE.





# OUR MISSION STATEMENT

**“Learning and Growing in the Light of the Gospel.”**

**With Christ at the centre of our learning we:**

- Help young people to achieve their greatest potential.
- Guide their intellectual growth, nurture their God-given talents, and inspire them to live in service to others.
- Aim to develop honest, confident, responsible and compassionate members of society, based on the educational values of Blessed Antonio Rosmini.

**Our core Rosminian values:**

**1. Legis Plenitudo Charitas: Love is the Fulfilment of the Law.**

Our community recognises each individual as a unique part of God’s creation, nurtures in each a sense of dignity and self-worth, and fosters supportive and caring relationships.

**2. Rosminian Education pursues the perfection of both human nature and the human person.**

Our students’ intellect and talents are formed by a broad and balanced curriculum, responsive to and supportive of students’ needs and aspirations. Our students’ moral integrity is developed through the teaching, celebration and the living of Christian faith.

**3. Intellectual integrity leads us to the Truth.**

God is the source of all truth. Our staff are encouraged to foster intellectual curiosity, honesty and achievement in their students and within themselves.

## OUR VISION

To be a leading independent day and boarding school, which is financially secure.



**SCAN THE CODE**  
3-YEAR STRATEGY  
DEVELOPMENT PLAN  
2025-2028.

# ABOUT RATCLIFFE COLLEGE

Ratcliffe College is an Outstanding Roman Catholic, co-educational, day and boarding school for students aged between 3 and 18 years, founded in 1847 by the Institute of Charity (known as the Rosminians).

Whilst Ratcliffe operates as a Catholic school, children are welcomed from other denominations and faiths whose parents feel they can share in, and benefit from, the ethos and environment of the College. The majority of students at Ratcliffe are day students drawn from the local catchment area of Leicestershire, Nottinghamshire and Derbyshire.

## The Senior Leadership Team comprises:

- **Headmaster**  
Mr J Reddin, BSc, MSc, NPQH
- **Senior Deputy Head**  
Mr K Ryce, BA, MSc
- **Deputy Head Pastoral**  
Mr J Rainer, BA, MA
- **Director of Safeguarding**  
Mr J Masterton
- **Assistant Head Academic**  
Ms J Davis, BA, MSc
- **Assistant Head, Head of Sixth Form**  
Mr B Harrison, BA
- **Head of Preparatory School**  
Mrs S Boccaccini, BSc, MEd
- **Deputy Head of Preparatory School**  
Mrs M Markham, BMus
- **Director of Finance and Operations**  
Mr C Bellamy, HND

## Boarding Community

Ratcliffe benefits from a vibrant, warm and welcoming boarding community that has long been part of the School's history. All students are encouraged to participate in boarding during their years at school – as full, weekly, part-time or occasional boarders. Its close-knit community of friends and teachers' is a supportive environment where our young people thrive.

Our boarding community comprises students from both the UK and overseas, including those who join through our partnership with the Academy at Leicester City Football Club.

The College also offers several short-term international boarding programmes throughout the year, including 3–4 immersion taster experiences and an annual International Summer School, all delivered by Ratcliffe staff.

Boarders benefit from a strong pastoral framework. Each student is supported by a Form Tutor who monitors their academic progress and personal development, alongside the care and guidance provided by a dedicated and experienced boarding team.

“ We witnessed calm classrooms with engaged students working independently, or in covert huddles.

The Good Schools Guide (2024)



## Boarding Structure and Co-Curricular Life at Ratcliffe College

The coordination and oversight of all boarding arrangements are the responsibility of the Deputy Head Pastoral, Mr J Rainer, supported by the Housemaster, Mr J Estevez, and Housemistress, Mrs L Webster. All members of the boarding leadership team reside on site with their families, contributing to the warm and inclusive atmosphere of the boarding community.

Ratcliffe College maintains a family-friendly community. This is supported by the enclosed campus and the layout of the main school building, which houses both academic departments and communal boarding facilities, promoting daily interaction between students and staff.

## Co-Curricular Opportunities - The 'Big Six'

Ratcliffe operates a ten-day timetable over two academic weeks (Monday to Friday, with no Saturday morning lessons). However, many day students choose to remain on site after lessons to complete their prep or to take part in the School's wide-ranging co-curricular programme. Sport, Music, Drama, Combined Cadet Force, the Duke of Edinburgh's Award Scheme and Caritas are all extremely popular, in addition to which there is a full and varied programme of lunchtime and after-school activities, together with a variety of Sixth Form clubs on offer.

## Weekend Activities and Enrichment

An engaging weekend activities programme is in place, including inter-school sports fixtures on Saturdays. Most boarders remain on site over the weekend, attending Sunday Mass in the College's chapel and taking part in the weekly Boarding Community Trip and local excursions.

This high-quality programme is a distinctive feature of life at Ratcliffe, enriching students' overall experience. A variety of day and residential educational visits take place throughout the year, while Activities Week at the end of the Summer Term exemplifies the College's commitment to educating the whole child.



Co-curricular offering is the lifeblood of the College. Pupils say they are never bored.

The Good Schools Guide, 2024.

THE  
GOOD  
SCHOOLS  
GUIDE





# ACADEMIC EXCELLENCE

Ratcliffe students enjoy an excellent all-round balanced education, underpinned by the College's core Rosminian Catholic ethos.

While students at Ratcliffe have a broad range of ability, academic success is strongly encouraged, valued and recognised; indeed, the greatly improved academic standards in recent years have proved popular both with parents and prospective parents, as reflected in the numbers of students applying to join the College.

Ratcliffe College has repeatedly ranked in the top 1% nationally for value added results at A Level.

A Level results achieved in 2025:

- 45% of A Level grades A\*/A
- 71% grade B or above.
- Ten percent of students achieved A\*/A\*/A or better.
- One in four students achieved A Level or BTEC grades equivalent to A/A/A or higher.

Over 90% of students typically achieve their first choice pathway for life after School. This includes students taking up places at Oxford, Cambridge, and other highly selective Russell Group universities; for Medicine, Dentistry and Veterinary Science; and at universities abroad.

Scan to view the  
full ISI Inspection  
Report.

**ISI** Independent  
Schools  
Inspectorate



# THE BENEFITS OF WORKING AT RATCLIFFE COLLEGE



SCAN THE CODE  
VIRTUAL CAMPUS  
TOUR.



**Free lunch and refreshments**



**Free parking on-site**



**TPS or Defined Contributions Pension Scheme**



**Professional Development opportunities**



**Staff Wellbeing**

- Staff Wellbeing Committee
- Free staff social events
- Access to on-site Medical Care
- Ratcliffe College Community Committee
- Access to the School Counsellor



**Sport and Leisure**

- Free use of the on-site gym (at specified times)
- Leicestershire County Cricket Club family tickets (limited)





# VACANCY

## TEACHER OF WOODWIND -

### SEPTEMBER 2026

We are seeking to appoint an enthusiastic Woodwind Teacher to join our Music Department.

The Senior School Music department consists of a large teaching classroom with PCs, a Mac Suite fully equipped with the latest technology which is also used as a smaller teaching room, a Recording Studio, a large Music Hall for informal concerts, rehearsals and assemblies, a small ensemble rehearsal room and 10 practice rooms. In collaboration with the Drama department, we use the adjoined Theatre for larger concerts and the College Chapel for Masses, religious services and whole school assemblies.

In the Preparatory School, the Music department makes use of one large purpose-built music classroom, in addition to 6 large practice rooms and the Newman Hall for concerts and assemblies.

We are proud to be one of the few All-Steinway Schools in the UK, offering our students the very finest piano facilities on which they can thrive. We also collaborate with the Drama department every year to produce an outstanding school musical.

Hours: Dependant on Student Enrolment, Currently 2 full days.

Pay: £35.71 per hour plus 12.07% annual leave payment.

Please contact Mr Max Harris, Director of Music, [mharris@ratcliffecollege.com](mailto:mharris@ratcliffecollege.com) for further information.

# JOB DESCRIPTION

## THE ROLE OF THE WOODWIND TEACHER

Responsible to: Deputy Head Academic

Line Manager: Director of Music

Job Purpose : Under the direction of the Director of Music, to teach one-on-one woodwind lessons to students, as well as Year 4 whole-class woodwind lessons. Candidates must teach flute, clarinet and saxophone, although capability to teach additional woodwind instruments would be desirable.

Hours: Dependent on student enrolment, currently two full days.

### Key Responsibilities

- To teach woodwind one-on-one to students from beginners up to post Grade 8.
- To teach whole-class woodwind lessons to Year 4 pupils, providing studies grades for these students once per term.
- To teach aural skills on a regular basis as part of the weekly one-on-one lessons.
- To plan well-structured lessons which engage and motivate students.
- To follow the ABRSM and Trinity (or other awarding body) examination specifications as appropriate so that students are fully prepared for examinations, leading to high levels of achievement.
- To complete the necessary administration tasks to deadlines.
- To provide assessment information and written reports as required.
- To attend one Parents' Evening per year and communicate with parents as necessary or required.
- To communicate with tutors, Heads of Year, and Heads of Department as appropriate.
- To assist the Director of Music in preparing students for concerts.
- To contribute to the extensive extra-curricular music programme.
- To attend school concerts and events as required by the Director of Music.
- To participate in such meetings and working parties as are deemed appropriate .

### General

- To work according to Health and Safety regulations being aware for your own safety and the safety of others.
- To work according to the School's policies and procedures.
- To check school emails to ensure smooth operation of your teaching, being an excellent independent time manager.
- To support the aims and ethos of Ratcliffe College.
- To undertake other reasonable tasks relevant to the needs of the School or as requested by the Director of Music.

# PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
Qualifications and Experience	<ul style="list-style-type: none"> <li>- Degree in Music or equivalent professional performance/teaching qualification.</li> <li>- Proven experience teaching flute, clarinet and saxophone.</li> <li>- Experience preparing students for ABRSM/Trinity exams from beginner to Grade 8+.</li> </ul>	<ul style="list-style-type: none"> <li>- Teaching diploma (eg. DipABRSM or PGCE)</li> <li>- Experience teaching additional woodwind instruments, eg. oboe or bassoon.</li> <li>- Experience in whole-class instrumental teaching.</li> <li>- Experience of ensemble direction.</li> </ul>
Knowledge and Skills	<ul style="list-style-type: none"> <li>- Expert technical knowledge of woodwind instruments.</li> <li>- Ability to plan engaging, well-structured lessons for a wide range of students.</li> <li>- Strong skills in teaching aural and musicianship.</li> <li>- Excellent written and verbal communication skills.</li> <li>- Good IT skills, with ability to manage school e-mails and digital administration efficiently.</li> </ul>	
Personal Attributes	<ul style="list-style-type: none"> <li>- Comfortable transitioning between one-on-one sessions and whole-class environments.</li> <li>- High standards of punctuality and the ability to meet administrative deadlines.</li> <li>- A willingness to work closely with the Director of Music and the wider department to support concerts and the co-curricular life of the school.</li> <li>- Support of the Catholic Rosminian charism of Ratcliffe College.</li> </ul>	

# HOW TO APPLY

1

## COMPLETE AN ONLINE APPLICATION FORM

[Visit our vacancies page.](#)

Please follow the link above to visit the main vacancies page on our school website. Search for the vacancy you wish to apply for, complete the online application form in full and submit it to us before the closing date.

2

## INVITED TO INTERVIEW

If you do not hear anything further within two weeks of the closing date, please assume that you have not been successful on this occasion.

Ratcliffe College reserves the right to interview and appoint ahead of the closing date.



# RATCLIFFE TERMS

## **Child Protection**

Ratcliffe College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. This role is exempt from the Rehabilitation of Offenders Act 1974, and applicants are required to declare all convictions and cautions (including those which are “spent” unless they are “protected” under the DBS filtering rules), in order to assess their suitability to work with children.

For further information, please see the [Recruitment, Selection and Disclosures Policy](https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974) and <https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>

The College is also registered for the processing of personal data in accordance with the Data Protection Act 1998. Such checks are required in accordance with the Recruitment, Selection and Disclosures policy and the Data Protection policy. Copies of these policies may be obtained from the Director of Finance and Operations upon request.

## **The appointment is subject to satisfactory:**



- References, of which one must be from a current or most recent employer if not currently in employment
- Disclosure and Barring Service check (including children’s barred list check if appropriate)
- Open source check
- Proof of identity
- Right to work check
- Qualifications check
- Health screening





EST. 1847  
**RATCLIFFE**  
COLLEGE

Ratcliffe College, Fosse Way, Ratcliffe on the Wreake, Leicester, LE7 4SG

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