



**RATCLIFFE**  
COLLEGE

Appointment of

# GOVERNOR

Required for 2025-2026.



**BEGIN HERE,  
GO ANYWHERE.**

# CONTENTS

1

---

Headmaster's Introduction

4

---

Academic Excellence

10

---

The Role

12

---

Child Protection /  
How to Apply

2

---

Our Mission and Vision

6-8

---

About Ratcliffe College

11

---

Person Specification



# HEADMASTER'S INTRODUCTION

Welcome to Ratcliffe College.

I am delighted that you are considering expressing an interest for the role of Governor at our wonderful school. First and foremost, Ratcliffe College is a fantastic place to be a Governor. We are blessed with a beautiful physical environment set in almost 200 acres of rolling Leicestershire countryside. Our staff, teaching and non-teaching, work in harness, daily, to provide a safe, secure, and nurturing environment for the children and young people to enjoy. Our collegiality is built on the foundations of the College's Catholic faith, which welcomes everyone with the same universality of warmth and respect, embracing difference and cultivating an authentic community which values everyone equally.

As a Catholic School with a proud Rosminian heritage which has endured since our Foundation in 1847, our aim is to help young people to achieve their greatest potential, guide their intellectual growth, nurture their God-given talents, and inspire them to live in service to others. Together, we aim to develop honest, confident, responsible, and compassionate members of society, based on the educational values of Blessed Antonio Rosmini, inspired by our school motto, *Legis Plenitudo Caritas* or Love is the fulfilment of the Law.

At Ratcliffe College, Christ is very much at the centre of what we do. So, if our Mission resonates, I encourage you to apply to our team of Governors.

I wish you all the very best of luck.

Yours sincerely,

Kind regards,



Mr J. P. Reddin,  
Headmaster.







# OUR MISSION

“Learning and Growing in the  
Light of the Gospel.”

With Christ at the centre of our learning we:

- Help young people to achieve their greatest potential.
- Guide their intellectual growth, nurture their God-given talents, and inspire them to live in service to others.
- Aim to develop honest, confident, responsible and compassionate members of society, based on the educational values of Blessed Antonio Rosmini.

Our core Rosminian values:

1. Legis Plenitudo Charitas: Love is the Fulfilment of the Law.

Our community recognises each individual as a unique part of God's creation, nurtures in each a sense of dignity and self-worth, and fosters supportive and caring relationships.

2. Rosminian Education pursues the perfection of both human nature and the human person.

Our students' intellect and talents are formed by a broad and balanced curriculum, responsive to and supportive of students' needs and aspirations. Our students' moral integrity is developed through the teaching, celebration and the living of Christian faith.

3. Intellectual integrity leads us to the Truth.

God is the source of all truth. Our staff are encouraged to foster intellectual curiosity, honesty and achievement in their students and within themselves.

## OUR VISION

To be a leading independent day and boarding school, which is financially secure.



SCAN THE CODE  
3-YEAR STRATEGY  
DEVELOPMENT PLAN  
2025-2028.







# Rosmini Sixth Form Centre



## ACADEMIC EXCELLENCE

Ratcliffe students enjoy an excellent all-round balanced education, underpinned by the College's core Rosminian Catholic ethos.

While students at Ratcliffe have a broad range of ability, academic success is strongly encouraged, valued and recognised; indeed, the greatly improved academic standards in recent years have proved popular both with parents and prospective parents, as reflected in the numbers of students applying to join the College.

Ratcliffe College has repeatedly ranked in the top 10% nationally for value added results at A Level.

### **A Level results achieved in 2025:**

- 45% of A Level grades A\*/A
- 71% grade B or above.
- Ten percent of students achieved A\*/A\*/A or better.
- One in four students achieved A Level or BTEC grades equivalent to A/A/A or higher.

Over 90% of students typically achieve their first choice pathway for life after School. This includes students taking up places at Oxford, Cambridge, and other highly selective Russell Group universities; for Medicine, Dentistry and Veterinary Science; and at universities abroad.

Ratcliffe College has been judged 'Excellent' in all areas (ISI Inspection, 2022).

Read the full Inspection Report [here](#).







# ABOUT RATCLIFFE COLLEGE

Ratcliffe College is an HMC and IAPS, Roman Catholic, co-educational, day and boarding school for students aged between 3 and 18 years, founded in 1847 by the Institute of Charity (known as the Rosminians).

Ratcliffe College is a registered charity and a company Limited by Guarantee. The Directors of the company, who are also the Trustees of the charity, are ultimately responsible for the running of the College.

The Directors then appoint suitable persons to form the Board of Governors who oversee the running of the College and employ the staff. The Head is responsible to the Board of Governors for the overall strategic development and day-to-day management of the College.

Whilst Ratcliffe operates as a Catholic school, children are welcomed from other denominations and faiths whose parents feel they can share in, and benefit from, the ethos and environment of the College.

The School Roll currently sits at 930 pupils. The Headmaster has overall responsibility for the three sections of Ratcliffe College: the Nursery – which is a sub-section of the Preparatory School – the Preparatory School itself, and the Senior School. The Senior Leadership Team comprises the Headmaster, Senior Deputy Head, Deputy Head Pastoral, Assistant Head Academic, Assistant Head Sixth Form, Head of Preparatory School, Director of Safeguarding, Deputy Head of Preparatory School, complemented by the Director of Finance and Operations.

The majority of students at Ratcliffe are day students drawn from the local catchment area of Leicestershire, Nottinghamshire and Derbyshire. There is also a vibrant boarding community of up to 100 students. Boarders are drawn from both the United Kingdom and many other parts of the world, including a cohort of students who attend as part of a very exciting academic partnership with Leicester City Football Club.

The picturesque, 200 acre campus combines Pugin buildings, extensive sports fields, woodland and nature walks.

Exciting partnerships with numerous external organisations have considerably strengthened the College's profile, locally, regionally and internationally.

Student numbers are at record levels, academic standards have risen considerably in recent years and the College is renowned for the high quality of its pastoral care and its happy, family atmosphere.

There are circa 300 staff at Ratcliffe, with the Support Staff Team led by the Director of Finance and Operations.

The College operates a ten-day timetable of lessons over two weeks, from Monday to Friday (there are no Saturday morning lessons), but many day students remain after lessons have finished to do their prep under supervision or participate in the vibrant co-curricular activities programme. There is also a programme of activities each weekend, including Saturday inter-school sports fixtures; most boarders remain resident in school throughout the weekend, and attend Sunday Mass in the College's beautiful chapel.







# ABOUT RATCLIFFE COLLEGE

## CONTINUED

Recent investment in facilities includes the central Emery Library Hub, a carbon-zero English building named Fr William Doyle SJ, of nine state-of-the-art classrooms, a second sports complex adjacent to our award-winning Preparatory School, a second all-weather pitch, synthetic athletics track and outstanding Fitness Suite.

### **Pastoral Care**

Pastorally, Ratcliffe is organised on a Year basis in the Senior School. Individual Year Groups are led by a Head of Year, assisted by a team of Form Tutors. All students, boarding or day, are assigned to a Form Tutor who oversees their day-to-day academic and pastoral progress.

Each Tutor group has its own room and there are Common Rooms which act as social bases for each Year group. Boarding students are additionally supervised unobtrusively by an experienced, friendly boarding staff team who live in purpose-built flats within the two single-sex boarding houses which are accommodated within Main School. The detailed co-ordination and monitoring of boarding arrangements are the responsibility of the Deputy Head Pastoral with the support of the Housemaster and Housemistress, all of whom live on site with their families. Whilst the Senior School is divided horizontally into Year Groups, the College community as a whole is cohesive, helped by the fact that the main school building houses a number of subject departments, as well as living and recreational areas. Every student is also a member of one of four vertical Houses; throughout the year, a keenly contested inter-House competition takes place involving a diverse range of activities.

Pastoral care in support of the School Mission Statement permeates everything at Ratcliffe; it involves all staff, both teaching and support and, with boarders, it goes on 7 days a week. The staff commitment to ensuring that the welfare and full potential of each student is maximised is impressive. Staff are unstinting in their efforts to ensure that every student regards his/her time at Ratcliffe as a positive experience. Reinforcing the pastoral programme and central to sustaining the ethos of the College is the work of the Chaplaincy Team or Caritas Team.

Caritas related activities impact upon many different areas of daily life: assemblies, liturgies, prayer groups, charity fundraising and much else besides, involving all staff. Ratcliffe College has a long history of supporting those less fortunate and disadvantaged, and the College has many links with community groups, both local and international. An effective Bursary Scheme exists.

### **Co-Curricular**

Balancing the academic programme, co-curricular activities provide many opportunities for boys and girls to participate in wider school life and so contribute to their personal development. Sport, Music, Drama, Combined Cadet Force, the Duke of Edinburgh's Award Scheme and Caritas are all extremely popular. In addition, there is a full and varied programme of lunchtime and after-school activities together with Sixth Form clubs and activities.

The quality of the programme is outstanding and is a significant part of what makes Ratcliffe different or special as a school. Several educational day and residential visits annually enhance the educational experience that students receive, while Activities Week in the last week of the Summer Term exemplifies perfectly the College's commitment to educating children for life.



Pupils have excellent attitudes to learning and considerable willingness to participate across all areas of their education.

Independent Schools Inspectorate, 2022.





# THE ROLE GOVERNOR

Required for the academic year 2025-2026.

The Board of Trustees seek to appoint an inspirational Governor to support the Governing Board. Please note this position is voluntary.

We would be delighted to hear from anyone who is based in the East Midlands, and has:

- the desire to support children educationally, pastorally and spiritually
- an interest in school performance
- experience of strategic planning
- an open and inquiring mind
- the ability to look at issues objectively
- the confidence to ask questions and join in debate
- a willingness to listen and to make informed judgements
- the ability to work well with others
- time to volunteer

In terms of time, the minimum commitment would be attendance at four full Governor meetings a year in person with additional support of one meeting per term attending one of the four Sub-Committees.

For more information about the voluntary role, please contact:  
Clerk to Governors, Jenni Scothern at [j.scothern@ratcliffecollege.com](mailto:j.scothern@ratcliffecollege.com).

Closing date for applications  
Friday 24th October 2025.



# PERSON SPECIFICATION

|                              | Essential  | Desirable   |
|------------------------------|--|---|
| <b>Religious Affiliation</b> |  | <ul style="list-style-type: none"> <li>Baptised and Practising Roman Catholic.</li> </ul> |
| <b>Skills</b>                | <ul style="list-style-type: none"> <li>Excellent interpersonal and communication skills.</li> <li>Ability to see tasks through to a successful completion and prioritise effectively.</li> <li>Ability to build, lead and work as a member of an effective team.</li> <li>Ability to meet deadlines.</li> <li>Excellent attention to detail.</li> <li>Excellent verbal and written communication skills.</li> </ul>  |   |
| <b>Personal Qualities</b>    | <ul style="list-style-type: none"> <li>Commitment to the Catholic ethos and aims of the College.</li> <li>Initiative and the ability to solve problems.</li> <li>Ability to demonstrate compassion and measure in all situations.</li> <li>Dedication and commitment.</li> <li>Ability to maintain appropriate and supportive relationships.</li> <li>Adaptability.</li> <li>Emotional resilience.</li> <li>A positive attitude to all situations and the ability to see past difficulties and challenges for the greater good.</li> </ul> | <ul style="list-style-type: none"> <li>Good sense of humour.</li> </ul>                   |



## Child Protection

Ratcliffe College is committed to safeguarding and promoting the welfare of children and young people. All Governors are required to undergo a satisfactory Disclosure and Barring Service Check prior to appointment.

The College is also registered for the processing of personal data in accordance with the Data Protection Act 1998. Such checks are required in accordance with the Recruitment, Selection and Disclosures policy and the Data Protection policy. Copies of these policies may be obtained from the Director of Finance and Operations upon request.

The appointment is subject to satisfactory:

- Disclosure and Barring Service check

# HOW TO APPLY

Please send your CV and a Covering Letter via the Clerk to Governors, Jenni Scothern at [j.scothern@ratcliffecollege.com](mailto:j.scothern@ratcliffecollege.com).

Closing date for applications  
Friday 24th October 2025.





# RATCLIFFE

COLLEGE

Ratcliffe College, Fosse Way, Ratcliffe on the Wreake, Leicester, LE7 4SG



[www.ratcliffecollege.com](http://www.ratcliffecollege.com)



01509 817000

