



**Person specification
Nursery Assistant**

	Essential	Desirable
Qualifications	NVQ Level 3 in Childcare or equivalent qualification	
	A GCSE in English and Maths at C Grade or above (or similar Level 2 Qualification in English and Maths)	
Experience	Two years working with children under 5 years of age	Experience of working with different aged children between 3 and 5
Skills	Excellent interpersonal and communication skills	
	Ability to prioritise	
	Ability to command respect of children	
	Good organisational skills	
	Ability to make observations of children's learning	
	Knowledge, understanding and competence in ICT	
Knowledge	Knowledge of the Early Years Foundation Stage curriculum	
	Understanding of current good practice in teaching and learning	
Personal qualities	Commitment to the Ethos of the School	
	Initiative and enthusiasm	Good sense of humour
	Hard working and good stamina, able to respond positively to high expectations	
	Ability to maintain appropriate and supportive relationships with children, staff and parents	
	Positive attitude to use of authority and maintaining good behaviour standards	