

Author: R Ravat	Receiver: Teaching staff
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EYFS Staff taking Medication or Other Substances Policy

“Strength of Mind, Strength of Values, Strength of Purpose”

Our Mission Statement

With Christ at the centre of our learning, we:

- *Help young people to achieve their greatest potential*
- *Guide their intellectual growth, nurture their God-given talents, and inspire them to live in service to others*
- *Aim to develop honest, confident, responsible and compassionate members of society, based on the educational values of Blessed Antonio Rosmini*

Rationale and Introduction

It is every staff member’s responsibility to ensure they are fit to work with children when they attend Nursery.

To ensure this is the case, the following precautions are taken:

- Staff must not be under the influence of alcohol, or any other substances which may affect their ability to care for children.
- Staff who are taking medication which may affect their ability to care for children, should seek medical advice, and inform the Head of EYFS.
- Ratcliffe College will ensure that the staff only work directly with children if medical advice confirms that the medication is unlikely to impair that staff member’s ability to look after children.
- Staff medication on the premises must be securely stored, and out of reach of children, at all times.

Links to other policies:

Staff Code of Conduct

Review

This policy is reviewed annually by the Head of EYFS.