



**Background Information for
Learning Support Teacher
Part-time c.0.5 FTE
Required for January 2023**

We are seeking to appoint a specialist teacher to join our Learning Support Department who will contribute to the delivery of a programme of small group literacy and study support for students across Key Stages 3 and 4 within the Senior School. In addition, the successful applicant may be expected to provide some general study support to a number of students within our Sixth Form. This post represents an expansion in our provision, which is aimed at allowing greater flexibility in the delivery of learning support to enhance our provision.

The person appointed will have specialist knowledge and experience of the wide range of specific learning difficulties experienced by students requiring learning support. Ideally, they should hold an appropriate specialist qualification, such as the Postgraduate Diploma for Teachers of Pupils with Specific Learning Difficulties.

Ratcliffe College is a co-educational, day and boarding school with over 900 students aged between 3 and 18 years. Each year, most of students obtain 9 or more GCSE passes at Grade 6 or above, and a large number of sixth formers (90%) proceed to Higher Education.

The Learning Support Department comprises the SENDCO, Ms Liz Johanson; Deputy SENDCO, Mrs Eleanor Waters; a Learning Support Co-ordinator and Teacher; and four Teaching Assistants. We are also ably supported by our Mathematics Department who currently offer numeracy learning support provision for our GCSE students.

In the Senior School, students with a special educational need can attend Learning Support groups in place of one of their language options during Years 7 and 8 and can then continue with this option in Years 9-11.

In May 2022 Ratcliffe College underwent an inspection by the Independent Schools Inspectorate (ISI), and the school was awarded 'Excellent' in all categories. The summary report is available on the school's website; full details of the inspection report can be found on the ISI website www.isi.net by selecting 'School Inspection Reports'

Ratcliffe College values its excellent pastoral support and there will be an expectation for the successful candidate to have involvement in the Tutor

programme, including involvement in the school's PSHCE provision) and also to contribute to duties and co-curricular activities.

Professional development is taken seriously at Ratcliffe and members of staff are encouraged to prepare themselves for promotion at Ratcliffe and elsewhere. A full induction programme, which meets statutory requirements, is available for early career teachers.

Salary: Ratcliffe Pay Scale plus Ratcliffe Allowance. The Ratcliffe Allowance is on a sliding scale presently ranging from £898 to £9,382 depending on the experience of the teacher (these values are reviewed annually). Children of staff who are eligible for the School receive staff discounts on fees currently set at 50% of the day fees (this benefit may be subject to means-testing in the future). Subsidised lunches and coffee are available. Furthermore, the School participates in the Teachers' Pension Scheme.

Application is via the College website:

<https://www.ratcliffecollege.com/about/vacancies/>

The closing date for receipt of applications is: **9.00am on Friday, 30th September**. Interviews for this post will be held **on 7th October 2022**.

Before Governors confirm a permanent appointment, a satisfactory report of general health will be required of the selected candidate. Ratcliffe College is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and an enhanced disclosure through the Disclosure and Barring Service.

For further information about Ratcliffe College please see our website:

www.ratcliffecollege.com

August 2022