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## Director of Music

### Required for April or September 2023

Ratcliffe College is seeking to appoint an inspirational, creative and well-qualified teacher to lead academic and co-curricular Music throughout the College.

Specifically, the Director of Music will be responsible for the organisation of:

- **Music in the Curriculum**
- **Co-Curricular Musical Activities, Concerts and Events**
- **Individual Music Tuition**

Ratcliffe College is a Catholic co-educational, day and boarding school with more than 900 students aged between 3 and 18 years. The majority of our students are of above average ability, and on average 50% of all GCSE grades are 7-9. The Russell Group universities dominate the destinations of our sixth form, with more than 80% of students attending their first choice university.

The recently refurbished Music Department comprises 10 individual practice rooms, 3 music classrooms, a departmental office, Director of Music Office, and a Music Recital Hall. Classrooms benefit from state of the art Mac suite and touchscreens. Adjoining the Music School is the School Theatre.

Within the department, the Director of Music works with two full-time and one part-time music teacher in the delivery of academic and co-curricular music across the College. The work of the Music Department is supported by other high calibre musicians amongst the teaching staff, including the leader of the Leicester Symphony Orchestra.

The Director of Music has a significantly reduced teaching load which allows for the postholder to lead the Senior Choir and Senior Orchestra as well as concerts and other musical events. Peripatetic instrumental music teachers who provide individual tuition to students throughout the College, with over 200 students receiving instrumental lessons. The Director of Music is also supported by a Music Administrator, who works on promoting events as well as the administration of the peripatetic lessons.

The Prep School Choir has blossomed and the introduction of a Years 5-8 orchestra has been a great success. It has allowed a growing number of fine musicians to join the Senior Orchestra as they progress through to the Senior School. There is a wide variety of ensembles led by peripatetic staff who perform regularly. Ratcliffe has a thriving choral programme, including The Prep and Senior School Choirs. The Music Department organises a number of high profile concerts throughout the year, including the prestigious Picnic Concert in the Summer term which is attended by approximately 800 parents and friends.

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Music is an integral part of the curriculum up to the end of Key Stage 3, after which it becomes a GCSE option. The innovative, streamed Key Stage 3 music curriculum allows for classes of approximately 10 in Years 7-8.

It is important that the person appointed works closely and flexibly with the School Chaplaincy team in providing music for School Liturgies, services and assemblies. The Director of Music will also work with the Drama Department in support of their work.

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Professional development is taken seriously at Ratcliffe and members of staff are encouraged to prepare themselves for promotion at Ratcliffe and elsewhere. A full induction programme, which meets statutory requirements, is available for newly qualified teachers.

Salary: Ratcliffe Pay Scale plus Ratcliffe Allowance. The Ratcliffe Allowance is on a sliding scale presently ranging from £898 to £9,382 depending on the experience of the teacher (these values are reviewed annually). Children of staff who are eligible for the School receive staff discounts on fees currently set at 50% of the day fees (this benefit may be subject to means-testing in the future). Subsidised lunches and coffee are available. Furthermore, the School participates in the Teachers' Pension Scheme, however consultation underway to cap employer contributions at 23.68% from September 2023.

Application is via the School website : [www.ratcliffecollege.com/about/vacancies](http://www.ratcliffecollege.com/about/vacancies)

**The closing date for receipt of applications is midday on Tuesday, 31st January 2023; interviews will be held week commencing Monday, 6th February.**

Please email [HR@ratcliffecollege.com](mailto:HR@ratcliffecollege.com) should you have any queries.

Before Governors confirm a permanent appointment, a satisfactory report of general health will be required of the selected candidate. Ratcliffe College is committed to safe-guarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Criminal Records Bureau.

For further information about Ratcliffe College please see our Website:  
[www.ratcliffecollege.com](http://www.ratcliffecollege.com)