



**Teacher of Computer Science/ICT Required for April 2023
c. 0.80 FTE or Full time with Head of Year responsibility**

Background information

We are seeking to appoint an enthusiastic and well-qualified teacher to take responsibility for teaching Computer Science and/or ICT in the Senior School to GCSE and A level. The attached Job Description outlines the role of the subject teacher.

Ratcliffe College is a co-educational, day and boarding school with over 900 students aged between 3 and 18 years. The majority of students are of above average ability, 50% of all GCSE's are grade 7 and above. Alps and Government data have consistently ranked Ratcliffe College in the top 1% of the country for value added data at A Level. The vast majority of our students attend university after the Sixth Form, on average 5% of year 13 were offered places at Oxbridge or Ivy League universities.

The department consists of the Head of Department and two full-time teachers. The department is housed in its own recently refurbished suite of rooms including the ICT departmental office and that of the Technical support staff.

The department is friendly and professional, committed to a collaborative approach to curriculum development within the overall aims of the College. In line with the Ratcliffe philosophy of professional development, staff are encouraged to participate in at least one INSET activity each year.

Classes in Years 6 to 8 are taught in mixed ability groups. Although there are detailed schemes of work and methods of assessment, these are regularly reviewed to ensure that all IT staff are able to contribute to a coherent and supportive programme of study from the Prep School through to the Senior School. Students are taught a mixture of Computer Science and ICT at KS2/3 – this is to ensure the programme of study meets the needs of the GCSE syllabus in Computer Science and iGCSE ICT as well as supporting the students in their use of IT in other subjects. We work closely with the IT coordinator in the Prep School to ensure students are being taught relevant skills. In Year 9, students complete their Level 2 Qualification in Digital Literacy (ECDL) as well as studying their GCSE choices. Currently, the department teaches the Cambridge iGCSE ICT and International A Level IT as well as GCSE and A level OCR Computer Science .

There are several, well-equipped computer suites at Ratcliffe College running Windows 10 and Microsoft365. The school uses Google Classroom to support the teaching and learning in lessons.

The result of a focused Compliance and Educational Quality Inspection – May 2022, was Excellent, the highest grade possible.

We are a Catholic school and all staff are expected to support our aims and ethos. Teachers are required to attend school assemblies and when they occur, school Masses.



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The successful candidate may have the opportunity to be a form tutor and will also be expected to contribute to duties and co-curricular activities within school.

Professional development is taken seriously at Ratcliffe and members of staff are encouraged to prepare themselves for promotion at Ratcliffe and elsewhere. A full induction programme is available for newly qualified teachers, which meets statutory requirements.

Salary: Ratcliffe Scale plus Ratcliffe Allowance. The Ratcliffe Allowance is on a sliding scale presently ranging from £898 to £9,382 depending on the experience of the teacher (these values are reviewed annually). Children of staff who are eligible for the School receive staff discounts on fees currently set at 50% of the day fees (this benefit may be subject to means-testing in the future). Subsidised lunches and coffee are available.

The school participates in the Teachers' Pension Scheme however consultation is underway to cap employer contributions at 23.68% with effect from September 2023.

Application is via the College website:

<https://www.ratcliffecollege.com/about/vacancies/>

The closing date for receipt of applications is 9.00am on Tuesday, 31st January 2023; interviews will be held week commencing Monday, 6th February.

Before Governors confirm a permanent appointment, a satisfactory report of general health will be required of the selected candidate. Ratcliffe College is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the DBS.

For further information about Ratcliffe College please see our Website:

www.ratcliffecollege.com