



Teacher of Drama (Maternity Cover) Required for April 2023

Background information

The Drama Department is seeking a dynamic, enthusiastic and well-qualified teacher to teach Drama within the Prep and Senior Schools. The successful candidate must be able to teach GCSE Drama and Theatre Studies. This is a part-time position 0.5 FTE approximately.

Ratcliffe College is a co-educational, day and boarding school with more than 900 students aged between 3 and 18 years. The majority of students are of above average ability, more than 50% of all GCSE's are 7-9. The vast majority of our students attend university after the Sixth Form, on average 5% of year 13 were offered places at Oxbridge or Ivy League universities.

Currently, the department consists of four members of staff, the Head of Department, being full time. Individual members have specific areas of expertise, as well as being able to teach across the school spectrum to a very high standard. The department is supported by a fully qualified technician and a highly experienced set designer.

The Drama Department is housed in its own suite of rooms which include a separate theatre for rehearsals and productions; there is also one large Drama studio with an adjoining classroom area. The department is well-resourced in terms of teaching and learning materials.

The department is wholly committed to raising the standards of pupil achievement and to providing students with a learning experience of the highest quality. We are ambitious and innovative and fully recognise the importance of a collaborative approach to curriculum development. Our detailed schemes are regularly reviewed to ensure that all staff contribute to a coherent and supportive programme of study.

In Years 7 to 8, pupils are taught in mixed ability groups, in small classes. Pupil progress is closely monitored using CATS4 data, and by the subject teacher through formal assessment.

GCSE and A Level Drama follow the Eduqas Drama and Theatre Studies syllabus. Year 10 complete internally assessed coursework and devised performance work in a chosen style. They are formally assessed in Year 11 on a performed scripted extract by a visiting external examiner. They also sit a written examination on a set text and live theatre review at the end of Year 11 worth 40% of the GCSE grade. The A Level is also comprised of three components; a re-interpretation of a set text accompanied by a coursework portfolio, short performances of a devised and scripted piece in the style of a chosen practitioner and a final written examination where students are assessed on acting, directing and design analysis and evaluation on three set texts alongside live theatre review.

The co-curricular life of the Department is thriving, with a considerable range of activities being offered to all students. There is a drama club as well as a musical theatre group which we are looking to expand. There are opportunities to become involved in a variety of drama productions; we have very good links with local theatres and theatre companies further afield; we offer numerous drama related activities, such as workshops in or out of school, backstage tours, a wide range of different performances and study sessions which support the curriculum, as well as some for pleasure and cultural enhancement.

There will be an expectation for the successful candidate to have the responsibility of a tutor group which will include involvement in the school's PSHCE programme and also to contribute to the school's extra-curricular programme and duties on a pro rata basis.

Salary: Ratcliffe Pay Scale plus Ratcliffe Allowance. The Ratcliffe Allowance is on a sliding scale presently ranging from £898 to £9,382, depending on the experience of the teacher (these values are reviewed annually). Children of staff who are eligible for the School receive staff discounts on fees currently set at 50% of the day fees (this benefit may be subject to means-testing in the future). Subsidised lunches and coffee are available. Furthermore, the School currently participates in the Teachers' Pension Scheme however consultation is underway to cap Employer's contributions at 23.68%. A defined contribution scheme (with employer contributions at 23.68%) will also be available should the proposal go ahead.

Application is via the School website:

<https://www.ratcliffecollege.com/about/vacancies/>

Closing date: 9.00am on Thursday, 9th February 2023

Interviews to be held week commencing 20 February 2023

Before Governors confirm an appointment, a satisfactory report of general health will be required of the selected candidate. Ratcliffe College is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

For further information about Ratcliffe College please see our website:

www.ratcliffecollege.com

April 2023

